



Job Description

Position Title: Certified Nursing Assistant
Department: Nursing
Supervises: N/A
Status: Full-time, Part-time or Per Diem

Position Summary:

Provides services and direct care for residents.

Responsibilities:

1. Provides personal care and services such as:
 - a. Assistance with activities of daily living (turning and positioning, toileting, bathing and grooming, feeding and mobility).
 - b. Obtains vital signs, weight, and other resident information as necessary, and reports said information to supervising nurse.
2. Provides non-resident/patient services such as, but not limited to, washing wheelchairs, and cleaning areas in compliance with infection control procedures.
3. Makes routine rounds on each assigned resident/patient in accordance with established procedures.
4. Promptly communicates any significant changes in behavior or condition to supervisor.
5. Performs other duties as assigned.

Education:

1. Minimum high school diploma or equivalent, or related experience and/or training.
2. Successful completion of state approved Nursing Assistant Certification course.

Working Conditions:

Alternate shift work may be required. Employee is frequently required to stand, walk, see, use hands or fingers, reach with hands and arms, feel, talk and hear. Employee is occasionally required to sit, climb, balance, stoop or kneel. Employee occasionally assists, using appropriate lift equipment and in accordance with specific company guidelines, with lifting and/or transferring residents/patients typically weighing between 100 to 250 pounds (weight may, however, exceed 250 pounds). Specific vision abilities required by this job include close vision, distance vision and peripheral vision. Employee is occasionally exposed to blood or other body fluids, fumes or airborne particles and toxic or caustic chemicals. In compliance with applicable law, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

Other:

I acknowledge that I have received a copy of and read my job description. I understand the duties, requirements and expectations of my job. If I have any questions, I understand that I should contact Administration.

I agree to the following:

1. To adhere to privacy and security guidelines to protect the confidentiality of the residents' protected health information;
2. To participate in company-sponsored training to safeguard against improper use and disclosure of the patients protected health information;
3. To monitor and ensure compliance with all company policies and procedures, as well as state and federal law.

All requirements are subject to possible modification to reasonable accommodate individuals with known disabilities, unless to do so would impose a hardship on operation of the facility.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job related instructions and to perform any other job-related duties requested by their supervisor.

Employee Signature

Date