



Job Description

Position Title: Infusion Registered Nurse
Department: Nursing
Supervises: LPN's, CNA's, MA's, and students
Status: Full-time, Part-time or Per Diem

Position Summary:

This position covers regions within the state of West Virginia providing specialized infusion therapies and professional nursing services to patients and caregivers at home or in alternative settings.

Population Served:

The position involves direct patient care for populations of patients between infancy and geriatrics. Age specific experience and/or special training and /or expertise are required to serve these populations.

Position Qualifications:

- RN Diploma, Associates or Bachelor's degree from an accredited college or school of nursing with a minimum of 2 years clinical experience.
- Acute Care related experience.
- Exceptional infusion skills and knowledge of VAD, PICC, peripheral and subcutaneous infusion devices.
- Current unrestricted license as a Registered Nurse in West Virginia is required.
- Must possess a valid and current driver's license and auto insurance.
- Must have and maintain a current ACLS card and PALS certified within 6 months of hire date.
- CRNI preferred, IV therapy certification is required within 1 year of hire date.
- Excellent customer service/Teaching skills (verbal and written).
- Ability to work autonomously.

Duties and Responsibilities

1. Responsibilities to the patients
 - A. Initiates an on-going systematic assessment of the physical, emotional, social, educational, nutritional, and functional needs of the patient/family through interview, observation and physical examination.
 - B. Interprets assessment data and information to develop a nursing care plan which contains problem identification, nursing diagnosis, nursing orders, approaches, interventions, short/long term goals, and discharge planning.
 - C. Teaches and counsels patients/families about home infusion therapy and administration of medications.
 - D. Participates as a productive member of the interdisciplinary team in assessment, planning, implementation and evaluation of rehabilitation goals.
 - E. Assures that medical orders are transcribed and processed accurately, and integrates the medical care plan into the provision of nursing care.
 - F. Assures that medication/IV administration is correct and according to the established nursing policies and procedures.

- G. Placement and management of intravenous catheters (peripheral, midline and PICC).
 - H. Communication with the other members of the healthcare team regarding identified care needs and response to therapy.
 - I. Assures that documents in the medical record are complete, factual accurate and timely.
 - J. Provides nursing care to meet patient needs:
 - 1. Performs a complete head-to-toe assessment of each assigned patient per shift using proper documentation tools.
 - 2. Acts promptly on changes in patient condition.
 - 3. Reviews lab and test results, notifying physician of abnormal and critical results.
2. Responsibilities to unit staff
- A. Provides direction and leadership in patient care to assigned personnel.
 - B. Prioritizes activities and plans for effective use of time and staff in meeting patient needs.
 - C. Communicates the plan of nursing care for each patient through reports, rounds, and patient care rounds.
 - D. Adheres to established policies and procedures of the hospital and Nursing Department.
 - E. Performs other duties as assigned or requested.
3. Responsibilities to self
- A. Evaluates own performance and seeks opportunities for growth and expansion of skills.
 - B. Takes initiative in upgrading and maintaining skills necessary to provide quality care to patients and leadership to staff.
 - C. Acquires continuing education sufficient to maintain licensure and certification.
 - D. Abides by all safety, infection control, and other guidelines as required.
 - E. Promotes an ethic of continuous quality improvement in all matters associated with the position, and documents specific quality improvement implementation.
 - F. Performs all other tasks and duties as may be assigned.
 - G. Provides a level of competency to treat patients 13 years of age and older.

Physical Demands and Environment

Alternate shift work may be required. Employee is frequently required to stand, walk, see, use hands or fingers, reach with hands and arms, feel, talk, and hear. Employee is occasionally required to sit, climb, balance, stoop or kneel. Employee occasionally assists, using appropriate lift equipment and in accordance with specific company guidelines, with lifting and/or transferring residents/patients typically weighing between 100 and 250 pounds (weight may, however, exceed 250 pounds). Specific vision abilities required by this job include close vision, distance vision and peripheral vision. Employee is occasionally exposed to blood or other body fluids, fumes or airborne particles and toxic or caustic chemicals. In compliance and applicable law, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

Other

I acknowledge that I have received a copy of and read my job description. I understand the duties, requirements and expectations of my job. If I have any questions, I understand that I should contact my supervisor. I agree to the following: (1) to adhere to privacy and security guidelines to protect the confidentiality of the patients protected health information; (2) to participate in company-sponsored training to safeguard against improper use and disclosure of the patient's protected health information; and (3) to monitor and ensure compliance with all company policies and procedures, as well as state and federal law.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job related instructions and to perform any other job-related duties requested by their supervisor.

Employee Signature

Date